

Salary Table 2026-PB (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 17.93%
For the Locality Pay Area of Palm Bay-Melbourne-Titusville, FL
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.76	\$ 13.19	\$ 13.61	\$ 14.04	\$ 14.46	\$ 14.71	\$ 15.13	\$ 15.55	\$ 15.57	\$ 15.96
	O	19.14	19.79	20.42	21.06	21.69	22.07	22.70	23.33	23.36	23.94
2	B	14.35	14.69	15.17	15.57	15.74	16.20	16.67	17.13	17.59	18.06
	O	21.53	22.04	22.76	23.36	23.61	24.30	25.01	25.70	26.39	27.09
3	B	18.79	19.31	19.83	20.36	20.88	21.40	21.92	22.44	22.97	23.49
	O	28.19	28.97	29.75	30.54	31.32	32.10	32.88	33.66	34.46	35.24
4	B	21.09	21.68	22.26	22.85	23.44	24.02	24.61	25.19	25.78	26.37
	O	31.64	32.52	33.39	34.28	35.16	36.03	36.92	37.79	38.67	39.56
5	B	24.25	24.91	25.56	26.22	26.87	27.53	28.18	28.84	29.50	30.15
	O	36.38	37.37	38.34	39.33	40.31	41.30	42.27	43.26	44.25	45.23
6	B	25.57	26.30	27.03	27.76	28.50	29.23	29.96	30.69	31.42	32.15
	O	38.36	39.45	40.55	41.64	42.75	43.85	44.94	46.04	47.13	48.23
7	B	27.61	28.42	29.23	30.04	30.85	31.67	32.48	33.29	34.10	34.91
	O	41.42	42.63	43.85	45.06	46.28	47.51	48.72	49.94	50.85	50.85
8	B	28.77	29.67	30.57	31.47	32.37	33.27	34.17	35.07	35.97	36.86
	O	43.16	44.51	45.86	47.21	48.56	49.91	50.85	50.85	50.85	50.85
9	B	30.79	31.78	32.77	33.77	34.76	35.75	36.75	37.74	38.74	39.73
	O	46.19	47.67	49.16	50.66	50.85	50.85	50.85	50.85	50.85	50.85
10	B	33.90	35.00	36.09	37.18	38.28	39.37	40.46	41.56	42.65	43.74
	O	50.85	50.85	50.85	50.85	50.85	50.85	50.85	50.85	50.85	50.85
11	B	36.05	37.25	38.45	39.65	40.86	42.06	43.26	44.46	45.66	46.87
	O	50.85	50.85	50.85	50.85	50.85	50.85	50.85	50.85	50.85	50.85
12	B	43.21	44.65	46.09	47.53	48.97	50.41	51.85	53.29	54.73	56.17
	O	50.85	50.85	50.85	50.85	50.85	50.85	51.85	53.29	54.73	56.17
13	B	51.38	53.09	54.80	56.52	58.23	59.94	61.66	63.37	65.08	66.79
	O	51.38	53.09	54.80	56.52	58.23	59.94	61.66	63.37	65.08	66.79
14	B	60.71	62.74	64.76	66.79	68.81	70.83	72.86	74.88	76.91	78.93
	O	60.71	62.74	64.76	66.79	68.81	70.83	72.86	74.88	76.91	78.93
15	B	71.42	73.80	76.18	78.56	80.94	83.32	85.70	88.08	90.46	92.84
	O	71.42	73.80	76.18	78.56	80.94	83.32	85.70	88.08	90.46	92.84

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>